MINUTES	
Meeting Ref:	WSCP Meeting
Date:	Thursday 6th March 2025
Time:	10:00 – 12:30
Venue:	Old Shire Hall, Shire Hall, Warwick.

Present:	**Initials**
Nigel Minns - Chair (Warwickshire County Council)	NM
Daniel Atkins (Head of Service in Children and Families)	DA
Holly Reed (Warwickshire Safeguarding Children Partnership)	HR
Ramandeep Sandhu (Warwickshire Safeguarding Children Partnership)	RS
Apologies:	

Item	**Discussion**	**Action Required *(if any)***	**Owner**
1.	**Welcome, Introductions and Apologies:** The chair welcomed everyone to the meeting. Magic Notes was introduced as a tool to record and transcribe the meeting.		
2.	**Minutes from Previous Meeting:** Minutes from previous meeting were agreed as accurate.		
3.	**Update for partners on WSCP arrangements:** NM confirmed the Partnership's structure, finance and priorities. NM highlighted the new child-friendly version of the Partnership's Vision, developed with input from		

	young people. Attendees expressed agreement with this approach. NM reviewed current action items and outcomes for the year. Noted that some had been completed, with arrangements in place for others. Importance of full engagement from the education sector was highlighted, given the amount of time children spend in education settings. NM highlighted the importance of evidencing the Partnership's tangible impact on children and young people. Need to develop a data set to measure outcomes and demonstrate the effectiveness of partnership working, to be proposed at next Partnership meeting. Addressed the perception that safeguarding boards can feel centrally led, with insufficient input from partners. Call for more opportunities for partners to influence the agenda, to ensure concerns and priorities are addressed. Suggestions included: - Learning from reviews - Understanding data - Collaborating more effectively	Proposed data set for next meeting	RS
4	**How we work together** Discussion and feedback: Partners engaged in table group discussions to consider how we best utilise the Partnership meetings and what they would like to see covered in the future. Meetings to serve as a platform for sharing learning from reviews, understanding and analysing data and fostering collaboration. Feedback shared from practitioners indicated a sense of disconnection from strategic work, highlighting the need for a more inclusive approach. NM questioned if there is a missing link in the Partnership structure that coordinates practitioners' views. Questioned how we can make information accessible for front line workers.		

	Strong emphasis on need for meetings to facilitate open dialogue and provide space for practitioners to voice their experiences and concerns. NM shared the value of the Practitioner spotlight at the Multi-Agency meetings. Noted importance of engaging frontline staff, such as receptionists. Considered the possibility of arranging visits to frontline services across the Partnership, to better understand the challenges faced by practitioners and to gather their unput. This inclusive approach aims to ensure meetings are not only informative, but actionable, leading to tangible improvements in practice.	Communicate proposed dates for visits to front line services and ask for volunteers to join	NM
5	**Practitioner Escalation Protocol** NM gave introduction and context to the Practitioner Escalation Protocol. Partners engaged in table group discussions, including use of a MentiMeter, to share their thoughts on the effectiveness of the current protocol. Lack of integration and awareness among practitioners was highlighted. Concerns were raised around the term 'escalation', which some perceived as confrontational, potentially deterring its use. Suggestions were made to consider renaming to 'resolution' or 'rethink'. Importance of documenting challenges formally was emphasised, as informal resolutions often go unrecorded. Discussion about whether the policy should remain a joint protocol with Adults Safeguarding or be separated to better address the specific needs of children. Suggested that it may be beneficial for the Adults team to remain joint, as they often work with adults with disabilities who are vulnerable in similar ways to children.	Consider feedback regarding simplifying the form and renaming Discuss the potential separation of protocol with Adult Safeguarding	NM NM

	Acknowledged the current form may be too lengthy and complex. Considered using a modern digital approach, to facilitate easier and quicker submissions. Discussion emphasised need for a policy that supports professional challenge in a constructive manner, ensuring concerns are addressed effectively and collaboratively.		
6	**Warwickshire Relational Practice Framework** DA gave an overview of the Relational Practice Framework, which forms part of the Families First reforms. The framework aims to provide a cohesive approach to working with children and families across multiple agencies, complementing existing practice models. The framework is built around three core components: practitioners are encouraged to understand their motivations (the why), the methods they use (the how), and the tasks they perform (the what). Four key elements underpinning the framework: - Utilising the strength of families - Restorative practice - Safe uncertainty in risk assessment - Being trauma and attachment aware The implementation of the framework includes training and workshops across the Partnership. Emphasis on ensuring practitioners are equipped to work collaboratively with families and other agencies, using the framework as a guide.	Add link to online RPF brochure in minutes Warwickshire Relational Practice Fra Continue rollout of RPF and provide training sessions	DA
7	**CSA Centre of Expertise Webinars** HR reminded partners about the series of training webinars hosted by the Centre of Expertise on Child Sexual Abuse. Running until February 2026, the	Email partners reminder for	HR

	webinars are open to anyone working with children, young people and families in Warwickshire. Places can be booked at the Partnership's Eventbrite page: https://www.eventbrite.com/cc/centre-of-expertise-on-child-sexual-abuse-webinars-4063183	upcoming CSA Webinars, ensuring circulation	
	Close Next WSCP Meeting: Tuesday 17th June 2025, Shire Hall.		